

TAKING CHARGE

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From the President - David Seitze

Dear Friends,

It is hard to believe how fast this year is flying by! The holidays are quickly approaching and we have just returned from the annual IBAT Convention.

If you were unable to be with us this year in Fort Worth, please mark your calendar and plan on joining us next year at the **Hyatt Lost Pines Resort near Bastrop on September 20**. The annual convention is not only a great time, but also provides top notch educational opportunities, and is one of the most valuable networking opportunities of the year.

Once again the IBAT Leadership Board of Directors stepped up to the plate and hit a Grand Slam! This year we surpassed our goal of \$125,000 by raising \$127,781 for the IBAT PAC.

Special thanks to the IBAT Leadership Executive Committee for all of their planning and execution. Special thanks also are in order for **Brandon Bartek** for taking control of the silent auction and **Angie Brown** for leading the live auction. **Todd Price, Anita Collins, Paige Nash and Lisa Blankenship** worked their magic on the most successful diamond event to date. We all "flipped" over **Kirk Hudson's** heads or tails game. We could not reach our goals without the help of any of these individuals, our Board of Directors or the tireless IBAT staff, especially **Mae Beth Palone and Julie Courtney**. And, special thanks to **Karen Neeley** who worked her special magic on the last push for Dream Vacation ticket sales. A full breakdown of fundraising activities is posted elsewhere in the newsletter. Thank you everyone!

As the fourth quarter draws to a close let me personally say what a privilege it is to serve as your Leadership president and work with such a talented group of leaders. I appreciate being involved with IBAT and enjoy meeting all of the Leadership members at various functions.

I want to thank you for your involvement with Leadership and remind you to remember our mission statement—"Building Exceptional Leaders through Involvement".

From what I have seen so far...the IBAT Leadership Division has a bright future and the best is yet to come.
Best regards,

A handwritten signature in dark ink that reads "David Seitze". The signature is written in a cursive, flowing style.

Leadership Division Members Take Home Awards

Former Leadership Division President **Darrell Brown** received the Chairman's Award during the IBAT Education Foundation Gala. The award, presented by IBAT Immediate Past Chairman **Al Jones**, is IBAT's highest recognition and is selected at the sole discretion of the IBAT Chairman.

Richard (Dick) T. Hendee of Houston, who has made his mark on our industry, first as a banker and as an Associate

Member, was honored with the President's Award, selected at the sole discretion of the IBAT President, **Chris Williston**.

Additionally, another former Leadership Division President, **Craig Overstreet** of First Bank in Farmersville, who received the Excellence in Leadership Award during this summer's Leadership Conference, was formally recognized during the Gala. And, Leadership Division member **Cindy Dickens**, also of First Bank in Farmersville, was one of this year's Making a Difference honorees.

It's great to see members of the Division receiving well deserved accolades. Congratulations!

Here's to the Winners

More than 80 golfers turned out for the 20th Annual Leadership Golf Classic at the Texas Star Golf Club in Euless to kick off the 33rd IBAT Annual Convention.

The winners included:

FIRST PLACE TEAM

Stan Pinkham, Texas Leadership Bank, Royse City
 Craig Robbins, Main Street Checks, Inc., Birmingham, AL
 David Wood, First National Bank, Garland

SECOND PLACE TEAM

Alan Beaney, Systemware, Inc., Addison
 Steven Jones, First National Bank, DeSoto
 Peter Stringer, Texas Capital Bank, NA, Dallas

THIRD PLACE TEAM

Jim Chapman, The Bankers Bank, Oklahoma City
 Jim Goldston, City Bank, Forney
 Bert Olah, Quail Creek Bank, NA, Oklahoma City
 Mike Prince, First National Bank of Weatherford, Aledo

Other golf winners include:

Closest to the Pin #3	James Roddy, First National Bank of Tom Bean
Closest to the Pin #8	Doug Streater, Extraco Banks, NA, Temple
Closest to the Pin #16	Gabe Pelphrey, Bank Compensation Consulting, Plano
Longest Drive	Gary Foster, First National Bank of Sterling City
Longest Drive	Stacy Hansard, Pecos County State Bank, Fort Stockton

More winners:

Dream Vacation	Rick Coburn, The Data Center, Grapevine
Diamond Event	Curtis Griffith, City Bank, Lubbock
Heads and Tails Game	Brandon Bartek, Mills County State Bank, Early

And the Big Winner is...The IBAT PAC!

A huge THANKS to everyone who helped raise an all-time record high of **\$127,781** for the IBAT PAC during the recent IBAT Convention. Here's a summary of the events:

Golf Tournament	\$14,560
Dream Vacation	\$25,920
Diamond Event	\$8,450
Heads/Tails Game	\$1,160
PAC Auction (Silent and Live)	\$75,461
Fun Run/Walk	\$325
General Donations	\$705

Special Donation	\$1,200
GRAND TOTAL	\$127,781

Special thanks to **ALL** of our golf sponsors, our Dream Vacation sponsors (**ValueBank Texas, Corpus Christi; TIB-The Independent BankersBank, Dallas; First State Bank, Mesquite; Bank of the West, Irving; and American Bank, Corpus Christi**); our Diamond Event sponsors (**Jim Lindsey and Todd Price**), Heads and Tails Game (**Kirk Hudson and Deluxe Financial Services**) and **Carrie Heitkamp** for her \$1200 donation from jewelry sales.

Thanks to all of you who purchased or donated items to our Silent and Live Auctions and to the Leadership Division Board of Directors for all of their work on PAC activities and events during convention. We'd also like to thank our auctioneer **Craig Buford** of the Community Bankers Association of Oklahoma and a past president of the Leadership Division, who generously donates his time each year to the Live Auction.

And...last but certainly not least, thanks to **Pat Kennedy** of TransPecos Banks in San Antonio and **Gary Blankenship** of Bank of the West in Irving for purchasing the TWO Chuck Wagon Dinners.

It May be Hot Now... But the IBAT Winter Summit is on the Way

Even though the weather is getting a little cooler here in Texas, mountain snow and clear crisp air still sounds pretty good. Join us for the eighth annual IBAT Winter Summit in beautiful South Lake Tahoe. We will again offer top notch speakers to include the leading regulators and banking attorneys in Texas, great networking opportunities and everything the Lake Tahoe area has to offer. Mark your calendar for January 27-29, 2008 and watch for more information, or call Julie if you can't wait.

Time's a Wasting...Don't Miss Out

Be sure to register for TechMecca, the premier technology conference and expo for financial institutions, November 28-29, at the Red Rock Casino and Resort in Las Vegas. You'll hear from experts on business opportunities for Remote Deposit Capture and learn about the eight critical steps in planning and implementing a business continuity plan in the event of a disaster. You'll also have the opportunity to hear from leading Microsoft technology expert **Sharjeel Noor**. For more information, log on to www.ibat.org and sign up today!

Financial Literacy Summit

Log on to www.ibat.org to register for the 2007 Financial Literacy Summit, December 4-5, at the Federal Reserve Bank in Dallas. This summit will spotlight successful programs that will earn you CRA credit, teach you practical ways to bring financial literacy into the classroom and showcase the partnership between Junior Achievement and community bankers. For more information, contact Julie at 800.749.4228. [More information...](#)

View Conference Photos

To view a slideshow from this year's IBAT Convention, [CLICK HERE](#), then scroll down on the right to "View slideshows from 2007 Convention."

The IBAT Leadership Division
Building Exceptional Leaders Through Involvement